

## LEADERSHIP & COACHING

In today's complex and paradoxical world leaders and employees on all levels are challenged every day. To develop leaders and employees that are fit for the future and for the evolution of the enterprise of tomorrow, Cosight Leadership programs are based on:

- **People** leading the process *Humans are at the heart of the company (autonomy)*
- **Vision & Values** are defining routines *Insight and outlook provide perspective and reference on the changing society (purpose)*
- **Ambition** first, not just KPI's and task *Entrepreneurial spirit driving excellence and resilience (mastery)*

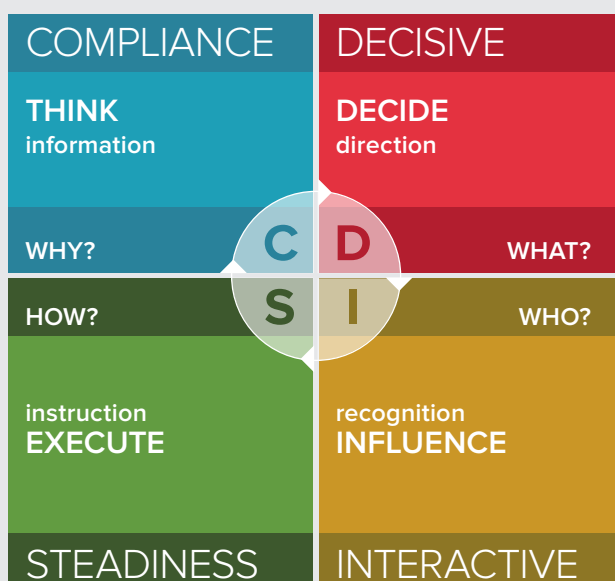
To do so **Leaders on all levels** should have (in)sight:

- on themselves (ME)
- on the visible and invisible indicators of the working context (US)
- on today's and future society (WE)

## COACHING & ASSESSMENTS

Cosight coached more than 200 executives in various business and governmental contexts.

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Together with the client Cosight is working on enlarged consciousness, responsibility, empowerment and ownership.

We facilitate individuals and teams to optimize or mirroring their behavior in dialogue and action.

We are **certified DISC©-facilitators** and often start with a DISC-assessment in a (team)coaching-project.