

## LEADERSHIP & COACHING

In today's complex and paradoxical world leaders and employees on all levels are challenged every day. To develop leaders and employees that are fit for the future and for the evolution of the enterprise of tomorrow, Cosight Leadership programs are based on:

- **People** leading the process *Humans are at the heart of the company (autonomy)*
- **Vision & Values** are defining routines *Insight and outlook provide perspective and reference on the changing society (purpose)*
- **Ambition** first, not just KPI's and task *Entrepreneurial spirit driving excellence and resilience (mastery)*

To do so **Leaders on all levels** should have (in)sight:

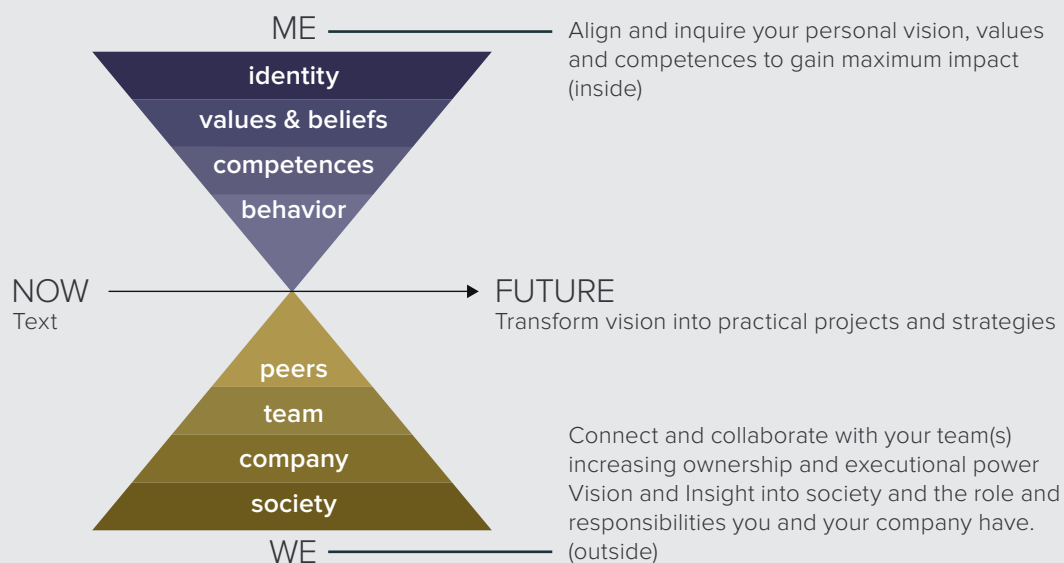
- on themselves (ME)
- on the visible and invisible indicators of the working context (US)
- on today's and future society (WE)

## FUTURE SYNC

The path to ME & WE

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The FutureSync™ program focusses on 2 axes: From ME to We and from Today to Tomorrow



# FUTURE SYNC

How could a programm look like

## FUTURE SYNC LEADERSHIP

PRE-COURSE 2 HOURS	MODULE I <b>ME</b> 2 DAY	MODULE II <b>PEERS / TEAM</b> 2 DAY	MODULE III <b>ORGANISATION</b> 2 DAY	MODULE IV <b>WE</b> 2 DAY	POST-COURSE
<b>Intake</b> Individual Profile Self-examination Socratic Interview  <b>Homework</b> Text, Books, Video	Start	Dialogue and connection	Making the difference	Focus on the future / Vision	Implement Personal Vision
	Dialogue, Debate, Discussion				
	Responsible Vision	From connection to result	Direct and focus Energy	From involvement to influence	
	Multiple perspectives	What can you do and what can I	Getting in tune and the heartbeat of the organization	Promise to yourself	
	Values & Beliefs	The tune of the T.E.A.M.	Making your tune contagious and sustainable	The whole orchestra	
	Finding your tune				
Test Journaling Coaching / mentor Intervision Buddy Theory	Test Journaling Coaching / mentor Intervision Buddy Theory	3-way coaching dialogue with society Journaling Intervision Buddy Theory	Test Journaling Coaching / mentor Intervision Buddy Theory		